



Wisconsin Pharmacy
Foundation

2025

ANNUAL REPORT

**Progressing
with Purpose:**

The Wisconsin
Pharmacy Foundation's
[3-year strategic plan](#)

Wisconsin Pharmacy Foundation 2025 Annual Report

Thanks to the generosity of donors like you, 2025 was a year of meaningful progress for the Wisconsin Pharmacy Foundation. With your support, we've advanced workforce initiatives, expanded opportunities for emerging leaders, and strengthened the connections that sustain our professional community.

Highlights Your Contributions Made Possible in 2025



Student Leadership Forum

Connecting students with mentors, practice leadership skills, and prepare the next generation of pharmacy leaders.



Leadership Conference

Education, networking, and skills development for new practitioners from Iowa and Wisconsin.



Scholarships

Supported through donor generosity and events like the Christopher Decker Scholarship Golf Outing.



Past President Connections

Honored the legacy of PSW's past presidents while creating avenues for their continued mentorship and engagement.



Grant-Supported Work

Advanced workforce-focused initiatives and innovative projects that strengthen pharmacy practice and ensure patients access to the care they need.

The Wisconsin Pharmacy Foundation is 100% donor supported. Every contribution, every connection, and every act of generosity adds to the legacy we share.

Leadership Development

Future & Emerging Leader Development

- Conducted the 32nd annual Decker-Temple Leadership Pharmacy Conference, welcoming ten pharmacists from Wisconsin and ten from Iowa to advance their leadership skills, foster collaboration, and strengthen connections across the region. Conference participants were also invited to attend select PSW committee and Board of Directors meetings, providing them with first-hand experience of serving in a formal leadership capacity within PSW.
- Hosted the Student Leadership Forum during the 2025 Annual Meeting, giving pharmacy students opportunities to engage with mentors, build leadership skills, and connect with peers from across the state. The forum continues to cultivate the next generation of pharmacy leaders, ensuring a strong and prepared workforce for Wisconsin's future.
- Continued quarterly Practice Advancement Leadership Team meetings with key institutional leaders, fostering knowledge-sharing and mentorship across the profession.



Above: 2025 Practice Advancement Leadership Team (PALT) photo.

Below: 2025 Decker-Temple Leadership Conference Wisconsin participants (left). Student Leadership Forum competition team champions at the 2025 PSW Annual Meeting (right).



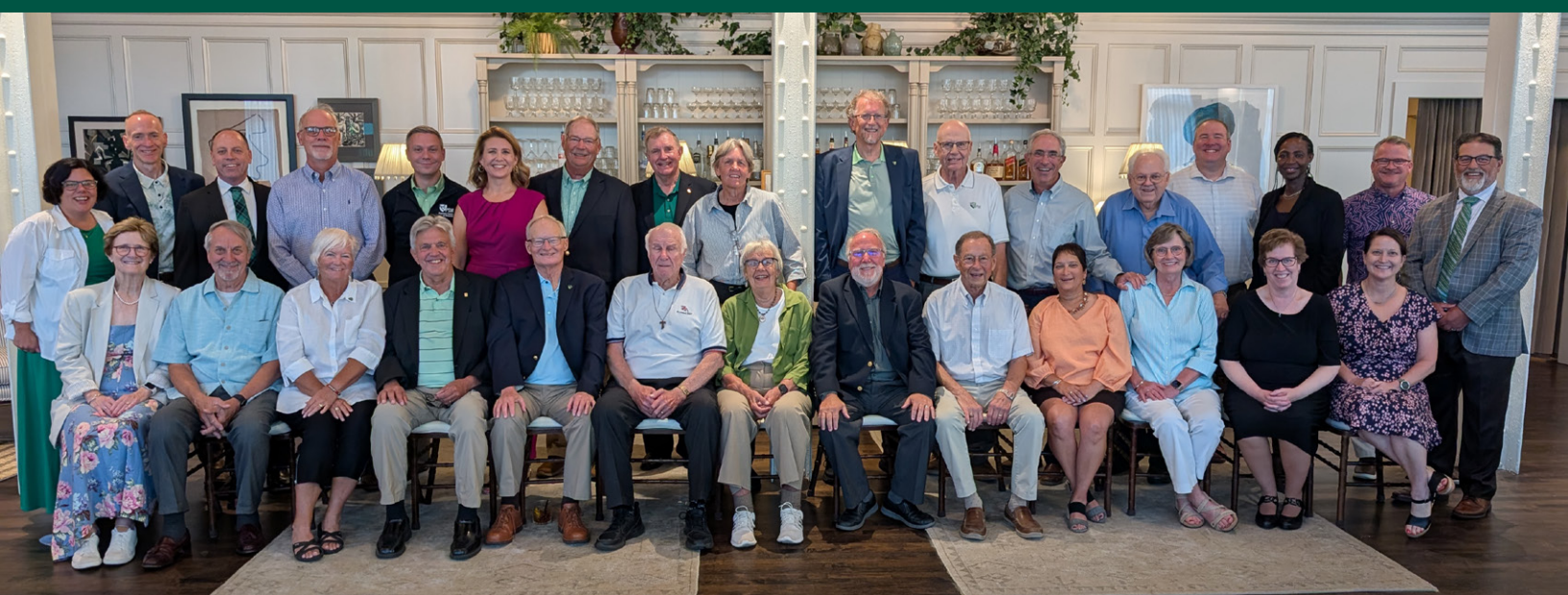
PSW Scholarship Program

- Facilitated the PSW Scholarship Program for Inclusivity and Belonging, encouraging meaningful conversation, networking, and engagement among pharmacists, pharmacy residents, student pharmacists, and pharmacy technicians. The Foundation remains committed to fostering connection and active participation within PSW for all pharmacy team members.



Past President Connection

- Maintained quarterly Past Presidents' Meet-Ups in collaboration with the PSW Executive Committee and Foundation Board of Directors, strengthening the network and legacy of past leadership.
- Celebrated the contributions of PSW leaders and awardees at the Past Presidents' Dinner during the 2025 Annual Meeting (pictured below).



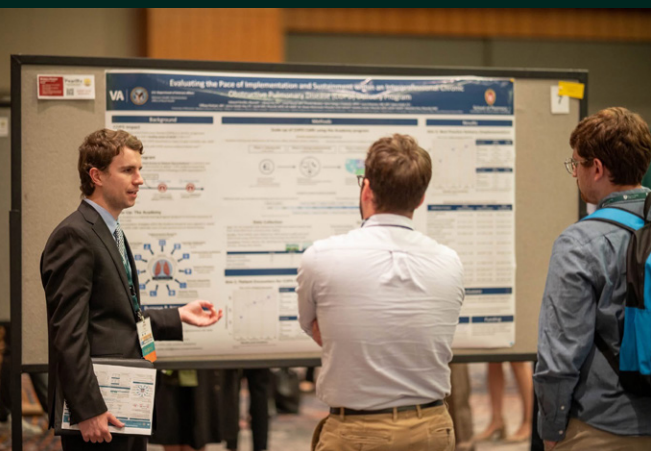
PSW Board Retreat

- Sponsored the annual joint Board Retreat between the Wisconsin Pharmacy Foundation and PSW Boards of Directors to align strategic priorities and advance collaborative initiatives. A high-quality venue and expert facilitation continued to create an engaging, productive environment for all attendees.

Education & Research

Educational Grants

- Facilitated one grant awarded by an external partner, supporting immunization educational sessions in collaboration with five Wisconsin counties. The Foundation continues to seek funding opportunities that expand education, foster pharmacy innovation, and strengthen patient care across Wisconsin.



Continuing Education Sponsorship

- Sponsored PSW conferences, ensuring high-quality programming is available to pharmacists, pharmacy technicians, residents, and students each year. These conferences inspire and highlight the creativity and dedication of Wisconsin's pharmacy community.

Wisconsin Pharmacy Residency Conference

- Supported 144 residents during the annual Wisconsin Pharmacy Residency Conference, which brings together residents, preceptors, and pharmacy leaders to exchange ideas, share best practices, and present innovative projects. The conference provides professional development, networking opportunities, and hands-on exposure to leadership and practice challenges, preparing the next generation of difference makers in pharmacy.

Research & Innovation Highlights

- Continued to promote scholarly activity and research dissemination through more than 100 poster presentations at PSW conferences. By encouraging evidence-based practice and professional growth, these efforts help ensure Wisconsin's pharmacy workforce remains innovative, resilient, and equipped to meet the evolving needs of patients across the state.

Workforce

Wisconsin Pharmacy Workforce Initiatives

- With support from the Advancing a Healthier Wisconsin Endowment, facilitated a midpoint update and discussion on the implementation of workforce recommendations during the 2025 PSW Educational Conference. This session engaged stakeholders in reviewing progress, sharing insights, and refining strategies to ensure a sufficient, sustainable, and resilient Wisconsin pharmacy workforce.
- Worked across PSW committees to prioritize discussions and align committee work with the workforce recommendations, ensuring coordinated action and meaningful progress throughout the organization.
- Collaborated with the PSW Educational Programming Advisory Committee to elevate continuing education offerings in content areas that directly support workforce priorities. Key session highlights included expanded pharmacy technician roles, strengthening team culture, and exploring alternate pharmacy career pathways, providing participants with practical tools to enhance workforce development and adaptability.
- Continued oversight of workforce initiatives through ongoing engagement with the Wisconsin Pharmacy Workforce Commission, supporting the implementation of recommendations statewide.



The graphic features a large blue and purple banner at the top with the title "Wisconsin Pharmacy Workforce Recommendations 2025". Below the banner are three columns, each with a header, an icon, and a vision statement. The first column is titled "WORKPLACE EXCELLENCE & PROFESSIONAL WELL-BEING" and features a lotus flower icon. The second column is titled "REMOVING REGULATORY BARRIERS" and features a clipboard with a gavel icon. The third column is titled "EQUITABLE REIMBURSEMENT FOR PHARMACY PRACTICE" and features a balance scale icon. Each column also includes a small Wisconsin Pharmacy Workforce Commission logo.

Wisconsin Pharmacy Workforce Recommendations 2025

WORKPLACE EXCELLENCE & PROFESSIONAL WELL-BEING



Vision: Wisconsin will set the standard for pharmacy workforce well-being and workplace excellence.

REMOVING REGULATORY BARRIERS



Vision: Wisconsin will be recognized as the most efficient and accessible state for qualified candidates to enter the pharmacy profession.

EQUITABLE REIMBURSEMENT FOR PHARMACY PRACTICE



Vision: Wisconsin will become a national leader in equitable and innovative pharmacy payment models.

DATA-DRIVEN WORKFORCE INITIATIVES

Vision: Make Wisconsin a top performer in collecting and leveraging data to drive pharmacy workforce decisions and improvements.



PHARMACY TECHNICIAN ADVANCEMENT



Vision: Every pharmacy technician in Wisconsin is compensated for the value delivered and equipped to excel in their role.

REDUCING FINANCIAL BARRIERS TO ENTRY INTO PHARMACY

Vision: Wisconsin will be the national leader in affordable pharmacy education, where every aspiring pharmacist and pharmacy technician can access high-quality education and training.



ROBUST DEVELOPMENT PATHWAYS

Vision: Position Wisconsin as a national leader in pharmacy training and development.



MARKETING PHARMACY

Vision: Every Wisconsinite views pharmacy as a valuable profession and careers within pharmacy to be purposeful and fulfilling.



TECHNOLOGY-ENABLED PRACTICE

Vision: Position Wisconsin at the national forefront of advanced, technology-enabled pharmacy practice



Pharmacy Technician Leadership Academy

- Supported the launch of the Pharmacy Technician Leadership Academy, a Foundation-funded pilot designed to foster professional connection, leadership development, and growth among pharmacy technicians. This unique, year-one opportunity allowed PSW to test and refine an innovative model for cultivating future technician leaders within Wisconsin's pharmacy workforce.

Wisconsin Pharmacy Recovery Network (WPRN)

- Supported pharmacy personnel in recovery by coordinating communications and providing a venue for monthly hybrid meetings of the volunteer-led Wisconsin Pharmacy Recovery Network. These efforts help ensure that all pharmacy professionals have access to peer support and resources to sustain their personal and professional well-being.



**Wisconsin Pharmacy
Recovery Network**

Fundraising

Donations

- Contributed over \$3,000 to PSW to support student attendance at PSW conferences, helping to cultivate the next generation of pharmacy leaders and ensure meaningful engagement in professional development opportunities.

Christopher Decker Scholarship Fund & Golf Outing

- The 2025 Christopher Decker Scholarship Golf Outing raised approximately \$15,000, bringing the total in the Christopher Decker Scholarship Fund to about \$153,000—surpassing the Foundation’s long-standing goal of \$150,000. With this remarkable support, the original seed gift from the Decker family has been tripled, securing the scholarship’s ability to honor Chris’s legacy in perpetuity.
- Honored scholarship recipients Adham Ibrahim Salem, Chaise Pucek, and Rebecca Yahn from Wisconsin and Lexi Aidinovich and Dorcas Egya-Mensah from Iowa schools of pharmacy, recognizing their commitment to being future difference makers.
- Thoughtful planning is underway for the 2026 outing, which will be the final Christopher Decker Scholarship Golf Outing. This milestone event will further grow the fund to allow larger scholarship awards and ensure the program remains sustainable.





Organizational Support & Capacity

- Welcomed Julie Ulland, Manager of Organizational Administration and Executive Support, a hybrid role that provides critical operational and administrative support to PSW and the Wisconsin Pharmacy Foundation. This position strengthens the Foundation's fundraising initiatives by supporting donor engagement, sponsorships, and reporting, while also enhancing PSW's organizational operations, membership services, and executive support functions.

Looking Forward

- Pursued grant opportunities from community-based foundations, government agencies, and other healthcare organizations to expand Foundation resources. These investments will continue to support innovative pharmacy practice, leadership development, and workforce initiatives, strengthening patient care and the profession across Wisconsin.



Invest in the Future of Wisconsin Pharmacy

Your support of the Wisconsin Pharmacy Foundation helps build a resilient, skilled, and connected pharmacy workforce—today and for generations to come. Every gift fuels scholarships, leadership development programs, and workforce initiatives that directly impact patient care, cultivate emerging leaders, and strengthen the profession statewide. By including the Foundation among your top charitable priorities, you ensure that Wisconsin pharmacists are prepared to innovate, lead, and serve their communities with excellence.



The Wisconsin Pharmacy Foundation is a 501(c)(3) non-profit organization. Contributions to the Wisconsin Pharmacy Foundation are tax-deductible to the extent permitted by law. Our Tax ID number is 39-1817686.